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## **EDUCATION**

UNIVERSITY OF HOUSTON LAW CENTER, HOUSTON, TX  
*LL.M in Health Law, Spring 2009*

### **Research:**

- Directed Research Projects: Fall 2008, Baylor College of Medicine Center for Medical Ethics: Spring 2009, Professor Barbara Evans.

### **Honors:**

- Winner of the 7<sup>th</sup> Annual Robert S. Toth LL.M Writing Competition. *Amendment 7: Medical Tradition v. The Will of the People, Has Florida's Peer Review Privilege Vanished?*

ST. THOMAS UNIVERSITY SCHOOL OF LAW, MIAMI, FL  
*Juris Doctorate, May 1996, with Honors*

### **Honors:**

- Top 10%; Dean's List: Fall Semesters 1993, 1994, 1995.
- Academic Jurisprudence Awards: Legal Research and Writing, Fall Semester 1993, Law and Medicine, Fall Semester 1995.
- Academic Scholarships: 1994, 1995, 1996.
- Moot Court: Executive Board Secretary 1995 – 1996; Participant in the J. Braxton Craven Jr. Memorial Moot Court Competition 1995; Member since 1994.
- Public Interest Fellowship: Legal Services of Greater Miami, Spring Semester 1996. *Legal Intern*, Responsibilities included interviewing clients, legal research, and drafting client letters, memoranda, motions, and briefs.

### **Activities:**

- Florida Association of Women Lawyers: St. Thomas Chapter President 1995 - 1996, Organized the Second Annual Domestic Violence Forum 1995.
- Phi Delta Phi: Member 1994 1996.
- North Dade Bar Association: Member 1995 – 1996.

### **Experience:**

- Research Assistant to Professor Siegfried Weissner, Fall Semester 1994, Organized the Indian Law Symposium, "Back to the Future: Tribal Sovereignty."
- Judicial Intern to Honorable Judge Raphael Steinhardt, Eleventh Judicial Circuit, Miami, FL, Summer 1994; Worked closely with Judge Steinhardt in formulating opinions, observing landlord/tenant mediation, attending pretrial conferences, hearings and trials.

- Research Assistant to Professor John Hernandez, Fall Semester 1995.

LOYOLA UNIVERSITY SCHOOL OF LAW, ROME, ITALY  
*Study Abroad Program, June – July 1995.*

FLORIDA STATE UNIVERSITY, TALLAHASSEE, FL  
*Bachelor of Science, English Education, May 1991*

**Activities:**

- Sigma Alpha Epsilon: Little Sisters of Minerva, Vice President 1990.

**PUBLICATIONS**

*Amendment 7: Medical Tradition v. The Will of the People, Has Florida's Peer Review Privilege Vanished?, Journal of Law & Medicine, Winter 2008.*

*Florida's Vanishing Peer Review Privilege Amendment 7: A Patient's Right to Know About Adverse Medical Incidents, MedStaff News, Vol. 7, Issue 2, May 2008.*

*A Little Too Late: The Public Health Response to the World Trade Center Attack, Health Law Perspectives, November 8, 2007,*

[http://www.law.uh.edu/healthlaw/perspectives/2007/\(LY\)%20911%20screening.pdf](http://www.law.uh.edu/healthlaw/perspectives/2007/(LY)%20911%20screening.pdf)

*Blondes Have More Fun . . . How Far Can We Go?, Health Law Perspectives, March 19, 2007, <http://www.law.uh.edu/healthlaw/perspectives/homepage.asp>.*

**LEGAL EXPERIENCE**

FLEMING & ASSOCIATES L.L.P., HOUSTON, TX  
*August 1998 - Present*

- Managing Attorney of 8500 Multi District Litigation Cases:

Manage large team of associates, contract attorneys, paralegals, and litigation support assistants which scheduled and attended over 10,000 depositions while preparing a producing over 12,000 Fact Sheets and handling the day-to-day practice; Design protocols and case strategies; Develop and implement cost effective methodologies; Formulate and initiate management decisions; Participate in Multi-District Litigation status conferences; Draft and argue global MDL motions; Manage individual caseload of 1900 cases, Draft and argue case-specific motions; Handle all aspects of discovery (written and oral); Design case management database; Hire and train contract attorneys and staff; Interview and hire expert witnesses; Trial preparation; Design, implement, and manage settlement process.

- Associate:

Key participant in 10 jury selections in one year: Draft voir dire outlines, jury questionnaires and PowerPoint presentations; Draft motions to disqualify venire persons and bench briefs; Argue motions to strike jurors for cause.

Mass tort litigation work includes all phases of management and trial preparation of Fen-Phen diet drug litigation, including: Case evaluation; Legal research; Draft pleadings and motions; Attend hearings; Prepare cases for trial; Discovery (written and oral); Preparation of deposition designations from video and written transcripts; Create case-specific demonstratives; Create case-specific cross examination outlines; Interview witnesses; Create case-specific time lines; Document Review.

Additional substantive litigation experience includes product liability cases specifically related to the lead paint industry, nursing home, medical malpractice, and breach of contract. Work in this area included: Develop and implement protocols and procedures for massive document review/collection; Hire and manage contract staff to assist in large document review; Discovery (written and oral); Legal Research; Draft pleadings and motions; Case strategy; Prepared for and attended mediation; Develop firm wide document review/production manual.

- Contract Attorney: January 1999 – March 2000.
- Litigation Support Staff: August 1998 – December 1998.

## **NON-LEGAL WORK EXPERIENCE**

BROGDEN MIDDLE SCHOOL, DURHAM, NC

*Teacher, August 1996 – June 1998, Site Based Management Team Member 1997 – 1998.*

- Team Leader:

Developed the S.T.E.P. Program (Students and Teachers Encouraging Progress) for at-risk students; Taught Language Arts, Science, and Social Studies; Presented “Strategies for Improving Test Scores for P1 and P2 Students” at the State Department of Public Instruction and at the SACS Conference.

SCOTT RAKOW YOUTH CENTER, MIAMI BEACH, FL

*Pool Lifeguard/Swim Instructor, June 1993 – August 1996.*

WESTVIEW MIDDLE SCHOOL, MIAMI, FL

*Teacher, February – June 1993.*

## **COMMUNITY INVOLVEMENT**

Texas Children’s Hospital Bioethics Committee

*Community Member – 2007 - 2009*

College of the State Bar of Texas

*Member – 2002, 2003, 2007 & 2008*

American Health Layers Association

*Current Member*

American Association for Justice  
*Current Member*

Houston Bar Association  
*Current Member*

American Bar Association  
*Current Member*

Pearland Fit, Pearland, TX  
*Coach, July 2002 – January 2003*

Houston Area Road Runners Association  
*Member & Volunteer, 2002 - 2004*

Student Court, Brogden Middle School, Durham, NC  
*Volunteer Coordinator, January – June 1997.*

Teen Court, Durham, NC  
*Volunteer, September 1996 – June 1997.*

## **RECOGNITIONS**

Top Young Professionals on the Fast Track, H Texas Magazine, 2005 and 2007.

Houston's Top Lawyers, H Texas Magazine, 2008

Texas' Top Young Attorneys, H Texas Magazine, 2008.

Texas Rising Star, Super Lawyers, 2008.

## **INTERESTS**

Running, Photography, Cycling, Adventure Racing, and Rock Climbing